\$18M Settlement **Fund**

Less Distributed Shares

(Determined in Claim **Evaluation & Share Distribution Process**)

Undistributed Excess Funds

Cy Pres Fund

Diversity & Inclusion Fund

Subject to approval by EEOC

Claims Window (Claim Evaluation & Share Distribution Process)



to Potential Claimant

(email and mail)

Potential Claimant submits Claim Form



Evaluation



Potential Distribution List (Assessment of any preexisting release)









or

Eligible Claimant rejects Share or **ABK Release**

Eligible Claimant

accepts Share and

ABK Release





Cashed



Remailed Uncashed

Post-Final Distribution List

Share returns to Settlement Fund

Pre-Final Distribution List